

Promotion of Sustainable Development Implementation Status

Item	Implementation Status
	Abstract Illustration
<p>1. Has the Company established a governance framework for promoting sustainable development, and established an exclusively (or concurrently) dedicated unit to be in charge of promoting sustainable development? Has the Board of Directors authorized senior management to handle related matters under the supervision of the board?</p>	<p>The Company has established a unit responsible for promoting sustainable development, which is responsible for proposing and implementing sustainable development policies, systems, related management guidelines, and specific promotion plans, as well as reporting to the Board of Directors on a regular basis.</p>
<p>2. Does the Company conduct risk evaluation of environmental, social and corporate governance (ESG) issues related to the Company's operations in accordance with the materiality principle, and formulate relevant risk management policies or strategies?</p>	<p>On May 4, 2022, the Company adopted the "Sustainable Development Best Practice Principles" through the Board of Directors, establishing an effective governance framework and related ethical standards to improve our corporate governance.</p>
<p>3. Environmental Issues</p> <p>(1) Has the Company set up an environmental management system designed for industrial characteristics?</p> <p>(2) Does the Company endeavor to use energy more efficiently and to use renewable materials with low environmental impact?</p> <p>(3) Has the Company evaluated the potential risks and</p>	<p>(1) The Company's business is entrusted to construction contractors and in charge of supervision, while the contractors are in charge of maintaining the environment at the construction site and handling waste materials. The Company provides an effective and appropriate complaint mechanism to ensure equal and transparent complaint procedures.</p>

Item	Implementation Status
	Abstract Illustration
<p>opportunities posed by climate change for its business now and in the future, and adopted relevant measures to address them?</p> <p>(4) Has the Company collected data for the past two years on greenhouse gas emissions, water consumption, and total waste weight, as well as formulated policies for greenhouse gas reduction, water consumption reduction, and waste management?</p>	<p>(2) The Company is committed to increasing the efficiency of various resources and utilizing recycled materials with low environmental impact to ensure the sustainable use of the planet's resources.</p> <p>(3) The Company conducts risk identification for climate change, including physical impacts caused by extreme weather, impacts resulting from regulatory, technological, or market demands, as well as other risks and opportunities related to human and social aspects of the Company's operations, and matrix analysis. Based on the analysis results, the Company establishes a risk management strategy plan as the core for climate change action, estimates management costs and financial impacts. Using the collected data, the Company improves its climate change governance and evaluates its financial relationships systematically to reduce risks and seize opportunities.</p> <p>(4) The Company is a commissioned construction contractor that mainly builds houses and does not belong to traditional industries or manufacturing. It only has office space and does not have production factories that may cause environmental pollution. Therefore, it is not directly subject to climate change-related regulations such as the Greenhouse Gases Emission Reduction Act and does not apply to environmental or energy management system verifications such as ISO</p>

Item	Implementation Status
	Abstract Illustration
	<p>14001, ISO 50001. Nevertheless, the Company continues to be concerned with and implement environmental protection-related issues, and its environmental policy emphasizes energy conservation, reduction, habit modification, and effective control as management objectives.</p> <p>In the past two years, the Company has effectively collected data on water usage and energy emissions in the office, and data analysis has made colleagues realize that energy conservation and carbon reduction are urgent tasks. In terms of waste reduction, the Company will ask colleagues to ensure resource recycling and reuse, so that the amount of waste can gradually decrease each year.</p> <p>The Company's greenhouse gas inventory and verification schedule were submitted to the Board of Directors and approved on May 4, 2022, and March 15, 2023, for the parent company and subsidiary, respectively. The entire group has followed the plan to carry out various tasks.</p>
<p>4. Social Issues</p> <p>(1) Has the organization formulated relevant management policies and procedures in accordance with applicable laws and international human rights conventions?</p>	<p>(1) The Company complies with labor laws to protect employees' legal rights and respects internationally recognized basic labor rights principles, including no forced labor, maintaining freedom of</p>

Item	Implementation Status
	Abstract Illustration
(2) Has the Company established and implemented reasonable employee welfare measures (including salary and compensation, leave, and other benefits), and are business performance or results appropriately reflected in employee salary and compensation?	<p>association and collective bargaining rights, equal pay for equal work, prohibition of employment discrimination, and the elimination of child labor. The Company adopts open two-way communication for policy promotion and employee opinion understanding.</p> <p>(2) The Company provides group insurance for employees in addition to legal requirements. A dedicated Employee Welfare Committee has been established to handle various employee welfare matters, and an outstanding employee evaluation mechanism is in place to appropriately reflect in employee compensation.</p>
(3) Does the Company provide employees with a safe and healthy working environment, and implement regular safety and health education for employees?	<p>(3) The Company provides a safe and healthy working environment, arranges employee health checkups every year, and regularly conducts safety and health education and training..</p>
(4) Has the Company established effective employee career development training programs?	<p>(4) The Company creates a good environment for employees' career development and establishes an effective career development and training plan.</p>
(5) Does the Company comply with the relevant laws and international standards regarding customer health and safety, customer privacy, the marketing and labeling of products and services, and the implementation of consumer protection and grievance policies?	<p>(5) The Company follows relevant regulations. The Company takes responsibility for products and services and values marketing ethics. The transparency and security of service information prevent product or service harm to consumer rights, health, and safety. The Company also follows the performance guarantee of the Consumer Protection</p>

Item	Implementation Status
	Abstract Illustration
(6) Has the company formulated supplier management policies requiring suppliers to comply with relevant regulations on issues such as environmental protection, occupational safety and health, or labor rights, and what is the status of their implementation?	<p>Act and provides an 0800 sales and service hotline as a channel for consumer complaints or communication.</p> <p>(6) The Company's contracts with its major suppliers include termination or termination clauses of contracts when the supplier violates its corporate social responsibility policy and has a significant impact on the environment and society.</p>
5. Does the Company refer to international reporting standards or guidelines when preparing its sustainability report and other reports disclosing non-financial information? Does the Company obtain third party assurance or certification for the reports above?	There is no sustainability report from the Company; however, it has made every effort to achieve this goal by 2025.